

Covenant Presbyterian Church, Athens GA

Session Email Vote

August 9, 2023

Background: Our church has younger children now in attendance with both our Music Director's family as well as families returning to the church. Child care is becoming a critical service we need to provide on Sunday mornings and due to extenuating circumstances, we have had breaks in this volunteer service over the last couple weeks. We want to provide a part-time position who will team up with a volunteer (to keep our policy of two adults at all times with our children) who can be available to serve every Sunday and help enable more families to use this service and hopefully we can get more younger families involved with our music program.

On August 9, 2023, Luanne Rigsby, Clerk of the Session, with the approval of Rev. Tom Buchanan, Covenant's COM liaison with Northeast Georgia Presbytery, called for an email vote to consider the following motion presented by Donny Whitehead, on behalf of the Christian Education Ministry Team and seconded by Abby Horvath, chair of the Personnel Committee:

"CE makes a motion to begin the process of seeking out and hiring a part-time child care associate who fulfills our requirements for child care, to include a background check. Once approved, we will work with Personnel to create a job description and interview to fill this position as quickly as possible. The final proposal for hire will again be brought to session for final approval. We will also work with the Personnel and Finance Committees to determine appropriate salary and which budget we will pull from. This recommendation will be included in the next motion to Session to complete the hiring process."

Motion passed 12 yes, 0 opposed or abstained

Dana Waters, Moderator

Luanne Rigsby, Clerk

Covenant Presbyterian Church, Athens GA

Session Email Vote

August 23, 2023

On August 23, 2023, Luanne Rigsby, Clerk of the Session, with the approval of Rev. Tom Buchanan, Covenant's COM liaison with Northeast Georgia Presbytery, called for an email vote to consider the following motion presented by Jennifer Frey, on behalf of the Worship Ministry Team:

"Due to the rise of Covid cases in our area and the recent outbreak at Covenant, the Worship Ministry Team moves that the Session issue a strong recommendation that congregants wear masks when attending Worship at Covenant, until further notice.

We hope that the current case positivity rate will subside very soon. We understand that some people may choose not to wear a mask, and this decision will ultimately rest with each person at this time. The safety of all who worship at Covenant is our primary concern."

Motion passed 11 yes, 0 opposed or abstained

Dana Waters, Moderator

Luanne Rigsby, Clerk

Covenant Presbyterian Church, Athens GA

Session Email Vote

August 26, 2023

On August 26, 2023, Abby Horvath, Chair of the Personnel Committee, called for an email vote to consider two motions concerning hiring a Childcare Provider

The first motion, on behalf of the Personnel Committee, did not need a second.

Motion 1: To hire a Childcare Provider to cover Sunday mornings, some Wednesday nights - as needed, and special event coverage such as holidays we observe like Ash Wednesday and Christmas Eve services. The job description is attached for review and this motion will enable the Christian Education committee to post the position and begin the interview process to hire a Childcare Provider.

Motion passed 10 yes, 0 opposed or abstained

The second motion concerning the budget and how we approve spending was made by Abby Horvath and seconded by Donny Whitehead

Motion 2: To approve pay for the childcare provider position of \$15 per hour. We approve \$4,500 total for this position for the 2023-2024 Budget. \$500 will come from the CE Care of Young Children fund, already budgeted for this year. \$4,000 will come from the 2022 Surplus Budget.

Motion passed 10 yes, 0 opposed or abstained

Since both motions carried, Christian Education Committee will move forward with posting the job description and beginning the search for a childcare provider for our children.

Dana Waters, Moderator

Luanne Rigsby, Clerk